01/11/2008 14:34

(Rev. 12/2004)

Image# 28930032115

### **FEC** FORM 3X

1. NAME OF

C00388983

April 15

July 15

(TER)

Covering Period

Signature of Treasurer

Office

Use

Only

(Choose One)

### REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee Office Use Only **USE FEC MAILING LABEL** Example: If typing, type COMMITTEE (in full) OR TYPE OR PRINT over the lines ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) 630 PLAZA DRIVE SUITE 200 ADDRESS (number and street) Check if different than previously HIGHLANDS RANCH CO 80129 2377 reported. (ACC) FEC IDENTIFICATION NUMBER **STATE** CITY A ZIPCODE A IS THIS NEW **AMENDED** Χ REPORT OR (N) (A) **TYPE OF REPORT** (b) Monthly Nov 20 (M11) Feb 20 (M2) May 20 (M5) Aug 20 (M8) (Non-Election Year Only) Report Due On: Dec 20 (M12) (Non-Election Year Only) Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) (a) Quarterly Reports: Apr 20 (M4) Oct 20 (M10) Jul 20 (M7) Jan 31 (YE) Quarterly Report(Q1) 12-Day (c) Primary (12P) General (12G) Runoff (12R) PRE-Election Quarterly Report(Q2) Report for the: Convention (12C) Special (12G) October 15 Quarterly Report(Q3) January 31 Quarterly Report(YE) in the Election on State of July 31 Mid-Year (d) 30-Day Report(Non-election Year Only) (MY) Post -Election General (30G) Runoff (30R) Special (30S) Report for the: Termination Report in the Election on State of 12 0 1 2007 12 3 1 2007 through I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Mr. Dean Johnson Type or Print Name of Treasurer Electronically Filed by Mr. Dean Johnson 0 1 11 2008 Date NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g. **FEC FORM 3X** 

FE6AN026

### SUMMARY PAGE OF RECEIPTS AND DISRURSEMENTS

Page 2

FEC Form 3X (Rev. 02/2003)

OF RECEIPTS AND DISBURSEMENTS

Write or Type Committee Name ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) <sup>®</sup> D D 12 1 2 0 1 2007 3 1 2007 Report Covering the Period: From: To: **COLUMN A COLUMN B This Period** Calendar Year-to-Date (a) Cash on Hand Ž007 153276.09 January 1 (b) Cash on Hand at 184093.91 Begining of Reporting Period ..... 5107.07 72889.07 (c) Total Receipts (from Line 19) ..... (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 189200.98 226165.16 6(a) and 6(c) for Column B) ..... 3000.00 39964.18 7. Total Disbursements (from Line 31) ...... Cash on Hand at Close of Reporting Period 186200.98 186200.98 (subtract Line 7 from Line 6(d)) ..... 9. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... 10. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... This Committee has qualified as a multicandidate committee. (see FEC FORM 1M) For further information contact:

> Federal Election Commission 999 E street, NW Washington, DC 20463

> > Toll Free 800-424-9530 Local 202-694-1100

### **DETAILED SUMMARY PAGE** OF RECEIPTS

FEC Form 3X (Rev. 06/2004) Page 3

2007

м м 1 2

2007

72889.07

72889.07

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

м м 1 2

0 1 3<sup>D</sup>1 Report Covering the Period: From: To: **COLUMN A COLUMN B** I. Receipts **Total This Period** Calendar Year-to-Date 11. Contributions (other than loans) From: (a) Individuals/Persons Other Than Political Committees 59106.09 4625.56 (i) Itemized (use Schedule A) .......... 10.00 9306.69 (ii) Unitemized ..... (iii) TOTAL (add 4635.56 68412.78 Lines 11(a)(i) and (ii) ...... 0.00 0.00 (b) Political Party Committees ..... Other Political Committees 0.00 0.00 (such as PACs) ..... Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry 4635.56 68412.78 Totals to Line 33, page 5) ..... 12. Transfers From Affiliated/Other 0.00 0.00 Party Committees ..... 0.00 0.00 13. All Loans Received ..... 0.00 0.00 14. Loan Repayments Received ..... 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) 0.00 0.00 (Carry Totals to Line 37, page 5) ..... 16. Refunds of Contributions Made to Federal candidates and Other 0.00 0.00 Political Committees ..... 17. Other Federal Receipts 471.51 4476.29 (Dividends, Interest, etc.) ..... 18. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account 0.00 0.00 (from Schedule H3) ..... 0.00 0.00 (b) Levin Funds (from Schedule H5) ...... 0.00 0.00 (c) Total Transfer (add 18(a) and 18(b)).

5107.07

5107.07

19. Total Receipts (add Lines 11(d),

20. Total Federal Receipts

12, 13, 14, 15, 16, 17, and 18(c)) .....

(subtract Line 18(c) from Line 19) .....

### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4 **COLUMN A COLUMN B II. DISBURSEMENTS Total This Period** Calendar Year-to-Date 21. Operating Expenditures: (a) Shared Federal/Non-Federal Activity (from Schedule H4) 0.00 0.00 (i) Federal Share..... 0.00 0.00 (ii) Non-Federal Share..... (b) Other Federal Operating 0.00 1714.18 Expenditures..... (c) Total Operating Expenditures 0.00 1714.18 (add 21(a)(i), (a)(ii) and (b))............ 22. Transfers to Affiliated/Other Party 0.00 0.00 Committees..... Contributions to 23. Federal Candidates/Committees.....and Other Political Committees..... 3000.00 38250.00 24. Independent Expenditure 0.00 0.00 0.00 0.00 0.00 0.00 26. Loan Repayments Made..... 0.00 0.00 27. Loans Made..... 28. Refunds of Contributions To: Individuals/Persons Other 0.00 0.00 Than Political Committees ..... 0.00 0.00 (b) Political Party Committees (c) Other Political Committees 0.00 0.00 (such as PACs) ..... (d) Total Contribution Refunds 0.00 0.00 (add Lines 28(a), (b), and (c)) ......... 0.00 0.00 29. Other Disbursements..... 30. Federal Election Activity (2 U.S.C 431(20)) (a) Shared Federal Election Activity (from Schedule H6) 0.00 0.00 (i) Federal Share ..... 0.00 0.00 (ii) "Levin" Share ..... (b) Federal Election Activity Paid Entirely 0.00 0.00 With Federal Funds ..... (c) Total Federal Election Activity (add 0.00 0.00 Lines 30(a)(i), 30(a)(ii) and 30(b)).... 31. Total Disbursements (add Lines 21(c), 22, 3000.00 39964.18 23, 24, 25, 26, 27, 28(d), 29 and 30(c)).. 32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) 3000.00 39964.18 from Line 31).....

### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

	III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33.	Total Contributions (other than loans) from Line 11(d), page 3)	4635.56	68412.78
34.	Total Contribution Refunds (from Line 28(d))	0.00	0.00
35.	Net Contributions (other than loans) (subtract Line 34 from Line 33)	4635.56	68412.78
36.	Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	1714.18
37.	Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38.	Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1714.18

FE6AN026

SCHEDULI ITEMIZED	E A (FEC Form 3X) RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 6 / 23 (check only one)  X 11a 11b 11c 12  13 14 15 16
or for commercia	opied from such Reports and S purposes, other than using the DMMITTEE (In Full)	Statements ma e name and ad	y not be sold or used by any persidress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
ARCADIS U	J.S., INC. POLITICAL ACT	TON COMM	ITTEE (ARCADIS PAC)	
Mr. Marwan B.				Date of Receipt
Mailing Addre	ss 630 Plaza Drive Suite 200			12 21 2007
City <u>Highlands F</u>	Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7220  Amount of Each Receipt this Period
	er of contributing	С		100.00
Name of Emp Arcadis U.S.	loyer nc.	Occupatio Vice Pre		\$50.00 x 2 bimonthly payr- oll deductions
Receipt For: Primary Other (s	General pecify) ▼		e Year-to-Date ▼ 1300.00	
Full Name (La Mr. Allen J. Asp	st, First, Middle Initial) pacher			Date of Receipt
Mailing Addre	ss 630 Plaza Drive Suite 200			12 21 2007
City		State	Zip Code	Transaction ID: SA11AI.7221
Highlands F FEC ID numb federal politica	er of contributing	C	80129	Amount of Each Receipt this Period  38.46
Name of Emp Arcadis U.S.	loyer nc.	Occupatio Area Ma		\$19.23 x 2 bimonthly payr- oll deductions
Receipt For: Primary Other (s	General pecify) ▼	Aggregate	e Year-to-Date ▼ 499.98	
Full Name (La Mr. Maurice S.	st, First, Middle Initial)			Date of Receipt
Mailing Addre	•			12 21 2007
City		State CO	Zip Code	Transaction ID: SA11AI.7222
Highlands F FEC ID numb federal politica	er of contributing	C	80129	Amount of Each Receipt this Period  76.94
Name of Emp Arcadis U.S.	Name of Employer Arcadis U.S. Inc.  Occupation Director,		n Business Practice	\$38.47 x 2 bimonthly payr- oll deductions
Receipt For: Primary Other (s	General pecify) ▼	Aggregate	Year-to-Date ▼ 1000.22	
SUBTOTAL of I				215.40

	HEDULE A (FEC Form 3X) MIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 7 / 23 (check only one)    X   11a
or fo	information copied from such Reports and or commercial purposes, other than using the IAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
		TION COIVIIVI	TITEE (ANOADIS FAC)	
. <u>N</u>	Full Name (Last, First, Middle Initial)  Mr. Alfred J. Barrett			Date of Receipt
_	Mailing Address 630 Plaza Drive Suite 200			12 21 2007
	City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7223  Amount of Each Receipt this Period
F	EC ID number of contributing ederal political committee.	C	00129	57.70
N A	lame of Employer Arcadis U.S. Inc.	Occupatio Manager		\$28.85 x 2 bimonthly payr- oll deductions
F	Receipt For:  Primary  General  Other (specify) ▼	_ ' _ <u> </u>	e Year-to-Date ▼ 750.10	
	Full Name (Last, First, Middle Initial) Mr. Steven B Blake	<u> </u>		Date of Receipt
N.	Mailing Address 630 Plaza Drive Suite 200			12 D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
	City	State	Zip Code	Transaction ID: SA11AI.7224
F	Highlands Ranch FEC ID number of contributing ederal political committee.	C	80129	Amount of Each Receipt this Period  230.78
<u> </u>	lame of Employer Arcadis U.S. Inc.	Occupatio Chief Exc	n ecutive Officer	\$115.39 x 2 bimonthly payroll deductions
F	Receipt For:  Primary  General  Other (specify) ▼	Aggregate	e Year-to-Date ▼ 3000.14	
	Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll			Date of Receipt
N _	Mailing Address 630 Plaza Drive Suite 200			12 21 2007
	City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7225  Amount of Each Receipt this Period
F	EC ID number of contributing ederal political committee.	C	00129	177.52
N A	lame of Employer Arcadis U.S. Inc.	Occupatio Regional	n Manager	\$88.76 x 2 bimonthly payr- oll deductions
F	Receipt For:  Primary General  Other (specify) ▼	Aggregate	e Year-to-Date ▼ 2307.76	
SUI	BTOTAL of Receipts This Page (optional) .	1		466.00

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 8 / 23 (check only one)  X 11a 11b 11c 12 13 14 15 16
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any pene name and address of any political committee	rson for the purpose of soliciting contributions to solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. John Chouinard  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Chief Financial Officer  Aggregate Year-to-Date  2600.00	Date of Receipt    M M
Full Name (Last, First, Middle Initial) Mr. Gary Coates  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation EVP Operations  Aggregate Year-to-Date ▼  3510.00	Date of Receipt    M M M
Full Name (Last, First, Middle Initial)  Mr. Curt Cramer  Mailing Address 630 Plaza Drive  Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	State Zip Code CO 80129  C  Occupation EVP Env/Infr/Bldgs  Aggregate Year-to-Date  2500.16	Date of Receipt    M   M   Z 1   Z 0 0 7
SUBTOTAL of Receipts This Page (optional)		662.32

SCHEDULE A (FEC Form 3) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 9 / 23 (check only one)    X
or for commercial purposes, other than using NAME OF COMMITTEE (In Full)	nd Statements may not be sold or used by any person the name and address of any political committee to a CTION COMMITTEE (ARCADIS PAC)	n for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle Initial)  Mr. John Dean  Mailing Address 630 Plaza Drive  Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify)	State Zip Code CO 80129  C  Occupation Manager, Business Practices  Aggregate Year-to-Date ▼  1040.00	Date of Receipt  1 2
Full Name (Last, First, Middle Initial) Mark Fenner  Mailing Address 630 PLaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Sales Manager  Aggregate Year-to-Date ▼  1150.00	Date of Receipt    M M
Full Name (Last, First, Middle Initial) Mr. Pedro Fierro  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Manager, Business Practice  Aggregate Year-to-Date  260.00	Date of Receipt    M M M
SUBTOTAL of Receipts This Page (options	- In the state of	200.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 10 / 23 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL ACT	name and address of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. William Grubbs  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C Occupation Area Manager Aggregate Year-to-Date  1040.00	Date of Receipt    M M M
Full Name (Last, First, Middle Initial) Mr. David Haywood  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Sales Manager  Aggregate Year-to-Date   1040.00	Date of Receipt    M M M
Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.)  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C Occupation Manager Aggregate Year-to-Date ▼	Date of Receipt    M
SUBTOTAL of Receipts This Page (optional)		200.00

SCHEDULE ITEMIZED F	A (FEC Form 3X) RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 11 / 23 (check only one)    X   11a
or for commercial  NAME OF CO	opied from such Reports and S purposes, other than using the MMITTEE (In Full) .S., INC. POLITICAL ACT	e name and ad	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Las Mr. James Hill Mailing Addres	st, First, Middle Initial)  s 630 Plaza Drive			Date of Receipt
City	Suite 200	State	Zip Code	1 2 2 1 2 0 0 7  Transaction ID: SA11AI.7235
Highlands Range FEC ID number federal political	er of contributing	C	80129	Amount of Each Receipt this Period  50.00
Name of Emplo Arcadis U.S. Ir Receipt For: Primary Other (sp	General		n Manager e Year-to-Date ▼ 650.00	\$25.00 x 2 bimonthly payr- oll deductions
Mr. Gary L. Hoff	st, First, Middle Initial) man s 630 Plaza Drive	1		Date of Receipt  1 2 2 1 2 0 0 7
City		State	Zip Code	Transaction ID: SA11Al.7236
Highlands R. FEC ID numbe federal political	er of contributing	C	80129	Amount of Each Receipt this Period
Name of Emplo Arcadis U.S. Ir	oyer nc.	Occupatio Area Ma		\$60.00 x 2 bimonthly payr- oll deductions
Receipt For: Primary Other (sp	General pecify) ▼	Aggregate	e Year-to-Date ▼ 1560.00	
Full Name (Las Mr. Berny D Ilgn	st, First, Middle Initial)			Date of Receipt
Mailing Addres	s 630 Plaza Drive Suite 200			12 / 21 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City <u>Highlands R</u> i	anch	State CO	Zip Code 80129	Transaction ID: SA11AI.7237  Amount of Each Receipt this Period
	er of contributing	C		30.00
Name of Emplo Arcadis U.S. Ir	Name of Employer Arcadis U.S. Inc.  Occupation Manager, Business Practice			\$15.00 x 2 bimonthly payr- oll deductions
Receipt For: Primary Other (sp	General pecify) ▼		e Year-to-Date ▼ 390.00	
SUBTOTAL of R	eceipts This Page (optional)	1		200.00

SCHEDULE A (FEC FO	for	e separate schedule(s) each category of the stailed Summary Page	FOR LINE NUMBER: PAGE 12 / 23 (check only one)  X 11a 11b 11c 12 13 14 15 16 11
or for commercial purposes, other the NAME OF COMMITTEE (In Full	an using the name and address of	of any political committee to	on for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle In Mr. Dennis J. Kachmarsky  Mailing Address 630 Plaza [ Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify)	rive State Z	to-Date ▼ 1000.22	Date of Receipt    M   M   2 1
Full Name (Last, First, Middle In Mr. Dennis M. Kamber  Mailing Address 630 Plaza I Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify)	rive State Z		Date of Receipt  M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle In Mr. Gary F. Landschoot  Mailing Address 630 Plaza [ Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify)	rive State Z		Date of Receipt    M
SUBTOTAL of Receipts This Page	(optional)	<b>→</b>	293.88

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS	for each cat	ta aabadula(a)	FOR LINE NUMBER: PAGE 13 / 23 (check only one)    X
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL AC	e name and address of any po	litical committee to so	for the purpose of soliciting contributions licit contributions from such committee.
L	Full Name (Last, First, Middle Initial) Mr. Stewart A. Lassiter  Mailing Address 630 Plaza Drive Suite 200			Date of Receipt  1 2 2 1 2 0 0 7
	City	State Zip Code		Transaction ID: SA11AI.7241
	Highland Ranch	CO 80129		Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		38.48
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager		\$19.24 x 2 bimonthly payr- oll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date	500.24	
	Full Name (Last, First, Middle Initial) Mr. Robert Lawson	l		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	7.0		12 21 2007
	City Highland Ranch	State Zip Code CO 80129		Transaction ID: SA11AI.7242
	FEC ID number of contributing federal political committee.	C 80129	1 1	Amount of Each Receipt this Period 76.94
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager		\$38.47 x 2 bimonthly payr- oll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date	1000.22	
_	Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III  Mailing Address 630 Plaza Drive Suite 200			Date of Receipt  M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
	City	State Zip Code		Transaction ID: SA11AI.7243
	Highlands Ranch	CO 80129		Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	С	1	192.32
	Name of Employer Arcadis U.S. Inc.	Occupation Regional Manager		\$96.16 x 2 bimonthly payr- oll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date	2500.16	
	SUBTOTAL of Receipts This Page (optional)	1		307.74

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 14 / 23 (check only one)    X
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any per the name and address of any political committee	son for the purpose of soliciting contributions
ARCADIS U.S., INC. POLITICAL AC	CTION COMMITTEE (ARCADIS PAC)	
Mr. Mark A. Lethbridge		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 21 2007
City	State Zip Code	Transaction ID: SA11AI.7244
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$40.00 x 2 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00	
Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 21 2007
City	State Zip Code	Transaction ID: SA11AI.7245
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	\$100.00 x 2 bimonthly pay- roll deductions
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	2600.00	
Full Name (Last, First, Middle Initial) Mr. John H. Maynard, Jr.		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 21 2007
City	State Zip Code	Transaction ID: SA11AI.7246
Highlands Ranch FEC ID number of contributing	CO 80129	Amount of Each Receipt this Period
federal political committee.	C	76.94
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practice	\$38.47 x 2 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.22	
SURTOTAL of Receipts This Page (entional)		356.94

SCHEDULE A (F ITEMIZED RECE	· ·	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 15 / 23 (check only one)    X   11a
or for commercial purpose  NAME OF COMMITTE	s, other than using the name and a	ddress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Suit City Highlands Ranch FEC ID number of confederal political commit Name of Employer Arcadis U.S. Inc. Receipt For:	Plaza Drive te 200  State CO  tributing tee.  C  Occupat Busines  Aggrega	Zip Code 80129  ion ss Manager tte Year-to-Date ▼	Date of Receipt  1 2 2 1 2 0 0 7  Transaction ID: SA11AI.7247  Amount of Each Receipt this Period  50.00  \$25.00 x 2 bimonthly payr-oll deductions
	Middle Initial)  Plaza Drive te 200  State CO  tributing tee.  C  Occupat Manage Aggrega  Aggrega		Date of Receipt    M M M
Full Name (Last, First, Mr. Andrew J. Murphy Mailing Address 630  City  Highlands Ranch  FEC ID number of comfederal political commit  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  Other (specify)	Plaza Drive  State CO  tributing tee.  C  Occupat Area M  Aggrega  General		Date of Receipt    M M M
SUBTOTAL of Receipts	This Page (optional)		245.40

	CHEDULE A (FEC Form 3X) FEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16 / 23 (check only one)    X   11a
A	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL AC	ne name and ad	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
. <u>/</u>	Full Name (Last, First, Middle Initial)  Mr. Steven Niparko  Mailing Address 630 Plaza Drive			Date of Receipt
	Suite 200	State	Zip Code	1 2 2 1 2 0 0 7  Transaction ID: SA11AI.7250
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		200.00
	Name of Employer Arcadis U.S. Inc.	Occupatio General		\$100.00 x 2 bimonthly pay- roll deductions
	Receipt For:  Primary  General  Other (specify) ▼	Aggregate	e Year-to-Date ▼ 2600.00	
	Full Name (Last, First, Middle Initial) Mr. Byron O'Quinn			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 21 2007
	City Highlands Ranch	State CO	Zip Code	Transaction ID: SA11AI.7251
	FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 40.00
	Name of Employer Arcadis U.S. Inc.	Occupation Business	n s Practice Director	\$20.00 x 2 bimonthly payr- oll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate	e Year-to-Date ▼ 520.00	
_	Full Name (Last, First, Middle Initial) Mr. Andrew Reed			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 / 21 / 2007
	City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7252
	FEC ID number of contributing federal political committee.	C	00129	Amount of Each Receipt this Period  154.00
	Name of Employer Arcadis U.S. Inc.  Occupation  EVP Corpo		n porate Development	\$77.00 x 2 bimonthly payr- oll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate	e Year-to-Date ▼ 2002.00	
	SUBTOTAL of Receipts This Page (optional)	<u> </u>		394.00

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:   PAGE 17/23   (check only one)
Any information copied from such Reports and or for commercial purposes, other than using to	d Statements may the name and add	y not be sold or used by any perso dress of any political committee to	on for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMM	ITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. James Reid			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State	Zip Code	Transaction ID: SA11AI.7253
Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 50.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$25.00 x 2 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	<del>-                                    </del>	Year-to-Date ▼ 650.00	
Full Name (Last, First, Middle Initial) Mr. Wassim Selman			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7255  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00.20	100.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$50.00 x 2 bimonthly payr- oll deductions
Receipt For: Primary General Other (specify)	Aggregate	Year-to-Date ▼ 1300.00	]
Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			12 21 YYYY 12 21 2007
City	State	Zip Code	Transaction ID: SA11AI.7256
Highland Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 40.00
Name of Employer Arcadis U.S. Inc.	Occupation Project D		\$20.00 x 2 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	<del>_ ' ' ' ' </del>	Year-to-Date ▼ 520.00	
SUBTOTAL of Receipts This Page (optional)			190.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 / 23 (check only one)    X
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any persone name and address of any political committee to	on for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Zachary Smith  Mailing Address 630 Plaza Drive Suite 200  City	State Zip Code	Date of Receipt  1 2 2 1 2 0 0 7  Transaction ID: SA11AI.7257
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Occupation Business Practice Director  Aggregate Year-to-Date   2000.18	\$76.93 x 2 bimonthly payr- oll deductions
Full Name (Last, First, Middle Initial)  Ms. Debra A. Stake  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing	State Zip Code CO 80129	Date of Receipt    M M M
federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Occupation Area Manager  Aggregate Year-to-Date ▼  520.00	\$20.00 x 2 bimonthly payr- oll deductions
Full Name (Last, First, Middle Initial) Mr. Scott Stone Mailing Address 630 Plaza Drive Suite 200		Date of Receipt  1 2 2 1 2 0 0 7
City Highlands Ranch FEC ID number of contributing federal political committee.	State Zip Code CO 80129	Transaction ID: SA11AI.7259  Amount of Each Receipt this Period  38.48
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify) ▼	Occupation Sales Manager  Aggregate Year-to-Date ▼  500.24	\$19.24 x 2 bimonthly payr- oll deductions
SUBTOTAL of Receipts This Page (optional)		232.34

	DULE A (FEC Form 3X) ZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 19 / 23 (check only one)    X   11a
or for com	nation copied from such Reports and imercial purposes, other than using the OF COMMITTEE (In Full) ADIS U.S., INC. POLITICAL AC	e name and ad	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Na	ame (Last, First, Middle Initial) even Taylor  Address 630 Plaza Drive	TIOIV COIVIIVI	TITLE (ALIONOIO I AO)	Date of Receipt
City	Suite 200 ands Ranch	State CO	Zip Code	1 2 2 1 2 0 0 7  Transaction ID: SA11AI.7260
FEC II	D number of contributing I political committee.	C	80129	Amount of Each Receipt this Period  20.00
Receip	of Employer s U.S. Inc.  of For:  Primary General  Other (specify) ▼	Occupatio Controlle Aggregate		\$20. x 1 bimonthly payroll deductions
Mr. Da	ame (Last, First, Middle Initial) rin Thomas g Address 630 Plaza Drive Suite 200			Date of Receipt  1 2 2 1 2 0 0 7
City				Transaction ID: SA11AI.7261
	ands Ranch	CO	80129	Amount of Each Receipt this Period
	O number of contributing political committee.	C		40.00
Name Arcadi	of Employer s U.S. Inc.	Occupatio Manager		\$20.00 x 2 bimonthly payr- oll deductions
	ot For: Primary General Other (specify) ♥	Aggregate	e Year-to-Date ▼ 520.00	
	ame (Last, First, Middle Initial) vid B. Thomas			Date of Receipt
Mailing	Address 630 Plaza Drive Suite 200			12 21 2007
City		State	Zip Code	Transaction ID: SA11AI.7262
FEC II	ands Ranch  Dinumber of contributing I political committee.	CO	80129	Amount of Each Receipt this Period  84.62
Name Arcad	of Employer s U.S. Inc.	Occupatio Manager		\$42.31 x 2 bimonthly payr- oll deductions
	ot For: Primary General Other (specify) ♥		e Year-to-Date ▼ 1100.06	
SURTO	AL of Receipts This Page (optional)	ı		144.62

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:   PAGE 20 / 23   (check only one)
Any information copied from such Reports and or for commercial purposes, other than using to	d Statements may the name and add	not be sold or used by any persidress of any political committee to	on for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMM	ITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			12 21 YYYYY 12 21 2007
City	State	Zip Code	Transaction ID: SA11AI.7263
Highland Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		76.92
Name of Employer Arcadis U.S. Inc.	Occupation Manager	n	\$38.46 x 2 bimonthly payr- oll deductions
Receipt For:  Primary  General  Other (specify) ▼	<del></del>	Year-to-Date ▼ 999.96	
Full Name (Last, First, Middle Initial) Ms. Elizabeth Webb			Date of Receipt
Mailing Address 630 Plaza Drive			1 2 2 1 2 0 0 7
City	State	Zip Code	Transaction ID: SA11AI.7264
Highlands Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		100.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Ma		\$50.00 x 2 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 1300.00	
Full Name (Last, First, Middle Initial)			Pate of Provide
Mr. Wayne A. Welch  Mailing Address 630 Plaza Drive Suite 200			Date of Receipt  1 2 2 1 2 0 0 7
City	State	Zip Code	Transaction ID: SA11AI.7265
Highlands Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		40.00
Name of Employer Arcadis U.S. Inc.	Occupation Project M		\$20.00 x 2 bimonthly payr- oll deductions
Receipt For:	<del>-   ' ' - '</del>	Year-to-Date ▼	
Primary General Other (specify) ▼	0 0	480.00	
			216.92

A.

В.

### SCHEDULE A (FEC Form 3X)

PAGE 21 / 23 FOR LINE NUMBER: Use separate schedule(s) (check only one) for each category of the **ITEMIZED RECEIPTS** 11a 11b 11c **Detailed Summary Page** 13 14 16 l 17 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) Full Name (Last, First, Middle Initial) Mr. Erhardt Werth Date of Receipt Mailing Address 630 Plaza Drive 12 21 2007 Suite 200 City State Zip Code Transaction ID: SA11AI.7266 Highlands Ranch CO 80129 Amount of Each Receipt this Period FEC ID number of contributing 200.00 C federal political committee. \$100.00 x 2 bimonthly pay-roll deductions Name of Employer Arcadis U.S. Inc. Occupation Director, Business Development Receipt For: Aggregate Year-to-Date General Primary 2600.00 Other (specify) Full Name (Last, First, Middle Initial) Mr. Joe Wright Date of Receipt Mailing Address 630 Plaza Drive 21 2007 Suite 200 City State Zip Code Transaction ID: SA11AI.7267 Highlands Ranch CO 80129 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. \$50.00 x 2 bimonthly payr-oll deductions Name of Employer Arcadis U.S. Inc. Occupation Director, Business Development Receipt For: Aggregate Year-to-Date ▼

1300.00

SUBTOTAL of Receipts This Page (optional)	<b>•</b>	300.00
TOTAL This Period (last page this line number only)	<b>•</b>	4625.56

Primary

Other (specify)

General

A.

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 22 / 23 (check only one)  11a 11b 11c 12 13 14 15 16 17
Any information copied from such Reports and S or for commercial purposes, other than using the	Statements may not be sold or used by any persolar name and address of any political committee to	n for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	TION COMMITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Wells Fargo Bank Mailing Address 1740 Broadway		Date of Receipt  1 2 3 1 2 0 0 7
City Denver	State Zip Code CO 80274	Transaction ID: SA17.7268
FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period 471.51
Name of Employer	Occupation	Interest from PAC Money Market Account
Receipt For:  Primary  General  Other (specify)	Aggregate Year-to-Date ▼ 4476.29	

SUBTOTAL of Receipts This Page (optional)	<b>•</b>	471.51
TOTAL This Period (last page this line number only)	<b>•</b>	471.51

;	SCHEDULE B (FEC Form 3X)	Use separate schedule(s)		NUMBER: PAGE 23 / 23
	ITEMIZED DISBURSEMENTS	for each category of the Detailed Summary Page	(check only 21b 27	y one) 22 X 23 24 25 26 28a 28b 28c 29 30b
	Any Information copied from such Reports and State or for commercial purposes, other than using the r  NAME OF COMMITTEE (In Full)			
	ARCADIS U.S., INC. POLITICAL ACTION	ON COMMITTEE (ARCADIS	S PAC)	
Α.	Full Name (Last, First, Middle Initial) FRIENDS OF JOHN BOEHNER			Transaction ID: SB23.7269 Date of Disbursement
	Mailing Address 7908-I Cincinnati Day	rton Road		1 2 M / D 0 3 / Y 2 0 0 7 Y
	City West Chester	State Zip Code OH 45069		Amount of Each Disbursement this Period
	Purpose of Disbursement Contribution to Federal Candidate		011	2000.00
	Candidate Name JOHN A BOEHNER		Category/ Type	
	Office Sought:  X House Senate President State: OH District: 08	ursement For: 2008  X Primary General  Other (specify) ▼		
В.	Full Name (Last, First, Middle Initial) FRIENDS OF SENATOR CARL LEVIN			Transaction ID: SB23.7270 Date of Disbursement
	Mailing Address 10 G STREET NE, St	UITE 470		$\begin{bmatrix} 1 & 2 & M \\ 1 & 2 & M \end{bmatrix} / \begin{bmatrix} 0 & 0 & 0 \\ 0 & 0 & 5 \end{bmatrix} / \begin{bmatrix} 1 & 1 & 1 & 1 \\ 2 & 0 & 0 & 7 \end{bmatrix}$
	City WASHINGTON	State Zip Code DC 20002		Amount of Each Disbursement this Period
	Purpose of Disbursement Contribution to Federal Candidate		011	1000.00
	Candidate Name CARL LEVIN		Category/ Type	
	X Senate President	ursement For: 2008  X Primary General  Other (specify) ▼		
	State: MI District: 00			

SUBTOTAL of Disbursements This Page (optional)	<b>•</b>	3000.00
TOTAL This Period (last page this line number only)	<b>•</b>	3000.00